

DATE: May 14, 2024

TO: Board of Trustees

FROM: Trustee Sawyer, Caucus Committee Chair

SUBJECT: Report #08 of the Caucus Committee (From the meeting held on March 5, 2024)

ORIGINATOR: Karen Mills, Director Board and Superintendent Relations

REFERENCE: [Trustees' Handbook](#) – Caucus Committee - Section 5.4

ISSUE

The Board approved the following recommendation at the March 3, 2015, Board meeting: That Section 5.4 of the Trustees' Handbook be revised to give the Caucus Committee final decision-making power on certain types of matters, and yet constrain that power so it is used only when absolutely necessary.

The following recommendations were approved at the March 5, 2024, Caucus Committee meeting:

1. Memorandum of Agreement (MOU) with CUPE Local 784 (Maintenance Staff) for a 2020-2024 Maintenance Collective Agreement

That the MOA for a four-year collective agreement with CUPE Local 784 (Maintenance Staff) from September 1, 2020 to August 31, 2024 be approved.

BACKGROUND

On February 12, 2024, following the initial exchange of proposals on March 10, 2023, and thirteen subsequent sessions, the Administration and CUPE Local 784 (Maintenance Staff) signed a MOA to conclude a new collective agreement. Trustees Hole and Nelson represented the Board of Trustees during these negotiations.

2. Market Adjustment

That a market adjustment be approved for ASL Interpreters and Psychologists.

BACKGROUND

The Board has an established practice of considering market supplements for roles where market data indicates a significant variation between salary levels within the Division and other comparable organizations and/or the Division is experiencing significant pressure with recruitment and retention.

3. Support for ASBA Advocacy Regarding Local Authority Election Act

That the Board approves in principle support for ASBA advocacy, on behalf of member boards, to oppose proposed provincial legislative changes that would introduce partisan politics to local school boards.

BACKGROUND

At the annual Organizational Board meeting, the Board of Trustees selects a Trustee to sit as a Director of the Alberta School Boards Association. Directors on the Board of the Alberta School Boards Association provide governance direction for that organization. Also, at the annual Organizational Board meeting, the Board of Trustees selects a representative for Zone 2/3. Zone 2/3 representatives provide feedback to ASBA from the Boards.

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