

DATE: January 12, 2021

TO: Board of Trustees

FROM: Trustee Sherry Adams, Policy Review Committee
Trustee Michael Janz, Policy Review Committee
Trustee Bridget Stirling, Chair, Policy Review Committee

SUBJECT: First, Second, Third and Final Reading of Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions

ORIGINATOR: Karen Mills, Director Board and Superintendent Relations

RESOURCE STAFF: Rachel Foley, Nancy Petersen

REFERENCE: [Trustees' Handbook Section 6.1 – Board Committee Protocols](#)
[Board Policy CH.BP – Framework for Policy Development and Review](#)

ISSUE

The Policy Review Committee is presenting Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions to the Board of Trustees (the Board) for first, second, third and final readings by the Board of Trustees at the December 8, 2020, public Board meeting.

BACKGROUND

The Policy Review Committee (PRC) reviewed Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions as part of their 2020-2021 work plan. Changes were made to Section A, Item 2 to ensure clarity regarding when the Superintendent has the authority to approve the serving of alcohol on Division property, as it relates to non-student events.

On October 26, 2020, the Policy Review Committee reviewed updated wording to Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions.

RELATED FACTS

This revision does not change the original intent of the policy as it was approved by the Board. It simply provides revised language to ensure clarity around the original intent.

RECOMMENDATION

That Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions be read for the first, second and third and final time and be approved.

OPTIONS

Based on the information provided in this report, the following options are considered most appropriate:

1. Approve the first, second, third and final reading of Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions.

2. Decline to approve Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions for first, second and third reading and provide feedback to the Policy Review Committee.

CONSIDERATIONS and ANALYSIS

Given the administrative nature of this change, online stakeholder engagement is not required.

NEXT STEPS

Once approved, Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions will be updated on the Division website.

ATTACHMENTS and APPENDICES

ATTACHMENT I	Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions
APPENDIX I	Changes to Board Policy EM.BP Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions

BS:rf

CODE: EM.BP**EFFECTIVE DATE:** (28-01-2020)**TOPIC:** Alcohol, Tobacco and Cannabis on and in
Division Property and at Division Functions**ISSUE DATE:** (29-01-2020)**REVIEW YEAR:** (2025)

PURPOSE

To reflect the Board of Trustees' (the Board) mandated responsibility and expectation for providing a welcoming, inclusive, safe and healthy learning and working environment throughout the Division.

To establish expectations regarding alcohol, tobacco and cannabis on and in Division property (this includes Division vehicles) and at Division functions.

DEFINITIONS

Alcohol is the intoxicating agent in beverage alcohol, ethyl alcohol or ethanol.

Cannabis is a broad term used to describe the various products derived from the leaves, flowers and resins of Cannabis plants, synthetic cannabinoids, and/or medical cannabis. Cannabis can be consumed in a variety of ways, including but not limited to: smoking, vaporizing, eating or using water pipes.

Tobacco and **tobacco products** are composed in whole or in part of tobacco, including tobacco leaves and any extract of tobacco leaves. Tobacco can be consumed in a variety of ways, including but not limited to: smoking cigarettes and chewing tobacco.

Tobacco-like products are any products that mimic and are consumed in a manner similar to a tobacco product. Tobacco-like products can be consumed in a variety of ways, including but not limited to: smoking, using electronic cigarettes, vaporizing, or using water pipes or hookahs. For the purpose of this policy, tobacco-like products do not include regulated nicotine replacement therapy products.

POLICY

The Board believes that the consumption of alcohol, tobacco, tobacco-like products and cannabis on or in Division property or at Division functions is inappropriate.

Traditional tobacco is an important part of First Nations and Métis cultures. The Board recognizes that the ceremonial use of tobacco as part of cultural practice is appropriate in the Division.

EXPECTATIONS

A. ALCOHOL

1. The possession and/or consumption of alcohol is prohibited on and in Division property and at Division functions.

2. The Superintendent has the authority to approve the serving of alcohol on Division property provided it is not a Division sponsored function that would include students.
3. The Superintendent has the authority to approve Division students performing at venues where alcohol is available.

B. TOBACCO AND TOBACCO-LIKE PRODUCTS

1. The use of tobacco and tobacco-like products is prohibited on and in Division property and at Division functions.
2. Traditional use of tobacco for ceremonial purposes is permitted on Division property or at Division functions.

C. CANNABIS

1. The possession and/or consumption of cannabis is prohibited on and in Division property or at Division functions.
2. Notwithstanding Section C.1 of this policy, the possession and/or consumption of cannabis may be permitted for medical accommodations only when prior approval has been obtained as per Division-established processes.

ACCOUNTABILITY

The Superintendent will be responsible for implementing this policy through appropriate administrative regulations and communication with Division stakeholders, including staff, students and parents/guardians.

REFERENCES

AE.BP - Welcoming, Inclusive, Safe and Healthy Learning and Working Environments

DECA.AR - Operation and Maintenance of Division Fleet Vehicles

FA.BP - Human Resources Framework

FBCB.AR - Division Staff Code of Conduct

GICA.AR - Field Trips

HHCD.AR - Prescription and Non-Prescription Medication Management

IG.AR - Community Use of Division Buildings

IGD.AR - Alcohol, Tobacco and Cannabis on and in Division Property and at Division Functions

Edmonton Public Schools - Employee Health

Cannabis Act

Gaming, Liquor and Cannabis Act

Education Act Section 33(1)(d)

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EXPECTATIONS

A. ALCOHOL

1. The possession and/or consumption of alcohol is prohibited on and in Division property and at Division functions.

2. The Superintendent has the authority to approve the serving of alcohol on Division property at functions which would not include Division students, provided it is not a Division sponsored function that would include students.
3. The Superintendent has the authority to approve Division students performing at venues where alcohol is available.

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