

DATE: June 20, 2023

TO: Board of Trustees

FROM: Acting Vice-Chair Trustee Kusiek, Acting Caucus Committee Chair

SUBJECT: Report #14 of the Caucus Committee (From the meeting held on June 6, 2023)

ORIGINATOR: Karen Mills, Director Board and Superintendent Relations

REFERENCE: [Trustees' Handbook](#) – Caucus Committee - Section 5.4

ISSUE

The Board approved the following recommendation at the March 3, 2015, Board meeting: That Section 5.4 of the Trustees' Handbook be revised to give the Caucus Committee final decision-making power on certain types of matters, and yet constrain that power so it is used only when absolutely necessary.

The following recommendations were approved at the June 6, 2023, Caucus Committee meeting:

1. SRO Study Statement

That the statement, as shown in Attachment I, be approved for posting to epsb.ca.

BACKGROUND

The Board has committed to sharing the findings of the SRO evaluative study with the public.

2. Disability Premiums for Exempt Non-Management Staff

That the Terms and Conditions of Employment for exempt non-management employees be amended to reflect a change in the employee/employer extended disability premium cost share to an identical level as that paid by exempt management - 20 per cent employee paid and 80 per cent Division paid.

BACKGROUND

Section 12.3 of the Exempt Non-Management Terms & Conditions of Employment provides eligible employees with an extended disability benefit, with premium costs shared by the employee and Division, as determined by the Board of Trustees.

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