

Date	November 25, 2025
To	Board of Trustees
From	Caucus Committee
Subject	Caucus Committee Report
Originator	Kelsey Duebel, Director Board and Superintendent Relations
Reference	Trustees' Handbook - Section 5.4: Caucus Committee

ISSUE

In accordance with Section 5.4 of the Trustees' Handbook, certain types of matters are dealt with by the Caucus Committee through in camera sessions.

CURRENT SITUATION

The following recommendations were approved by the Caucus Committee:

Meeting date	Matter	Motion/Decision
June 10, 2025	Review of Trustee Honourariums #15422	That the Trustee honourariums not be tied to any Cost of Living Allowance.
June 10, 2025	Trustees' Handbook Updates #15423	That Chapter 6 of the Trustees' Handbook be revised as amended. That Chapter 7 of the Trustees' Handbook be revised as presented.
June 10, 2025	Legal Matter #15434	Legal matter #15434 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on June 10, 2025.

Meeting date	Matter	Motion/Decision
June 10, 2025	Review of School Names and Naming of Schools Policy Development #15421	<p>Whereas the Board of Trustees passed a motion on September 7, 2021 'That the Board commit to creating a renaming policy, a review of all school names and renaming schools where appropriate. A special committee made up of students, parents, staff, community members, two Trustees and individuals involved in anti-racism work be formed to propose a process for school renaming and a process for a Division-wide review of all Edmonton Public Schools.'</p> <p>That the Caucus Committee directs Administration, in consultation with the PRC, to develop and bring forward a recommendation report for consideration by the Board of Trustees at the June 24, 2025 public Board meeting that outlines that all work related to the September 7, 2021 motion is complete and that no further action is required. Further, the report must outline how each aspect of the 2021 motion was addressed including that the Board of Trustees:</p> <ol style="list-style-type: none"> 1. Thoroughly explored creating a renaming policy and that such a policy is not required 2. Reviewed all school names 3. Renamed schools where appropriate 4. Created and completed work of a special committee made up of students, parents, staff, community members, two Trustees and individuals involved in anti-racism work for the purpose of proposing a process for school renaming and a process for a Division-wide review of all Edmonton Public Schools.
June 10, 2025	Exempt Staff Salary Adjustment #15432	That a wage adjustment for exempt staff of 3.00 per cent or \$1.25, whichever is greater, be approved effective September 1, 2025.
August 28, 2025	Labour/ Employment matter #15454	Labour/Employment matter #15454 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on August 28, 2025.
August 28, 2025	Labour/ Employment matter #15455	Labour/Employment matter #15455 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on August 28, 2025.

Meeting date	Matter	Motion/Decision
September 9, 2025	Land matter #15442	Land matter #15442 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on September 9, 2025.
September 9, 2025	Proposed Trustees' Handbook Updates #15450	That Chapter 3 of the Trustees' Handbook be revised as presented. That 2.3 Union and Staff Groups be revised as presented.
September 9, 2025	Public Posting of Board Correspondence #15458	That the following be approved to be added as section 15.1.9 to the Trustee Handbook with the heading "Correspondence: Board Letters": Letters approved to be sent by the Board of Trustees at a public board meeting will be posted to epsb.ca within two business days of sending. All letters posted to epsb.ca will remain posted for the term of the Board plus one year. All other letters sent by the Board of Trustees or Board Chair are to be filed for internal Trustee reference unless specifically approved for public posting through the passing of a motion by the Caucus Committee.
September 9, 2025	Strategy matter #20250909-01	Strategy matter #20250909-01 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on September 9, 2025.
October 14, 2025	Proposed Updates to Trustees' Handbook #15496	That Sections 2.3, 6.1.1, and 9.1 of the Trustees' Handbook be revised as presented. Further, that only Board Chair expenses not already disclosed publicly will be brought forward as a Board Chair discretionary report and amended in the Trustees' Handbook in Section 11.5.
October 14, 2025	Labour/Employment matter #15463	Labour/Employment matter #15463 was approved in accordance with the respective recommendation discussed at the Caucus Committee meeting on October 14, 2025.

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