

CODE: AD.BP**EFFECTIVE DATE:** (26-05-1987)**TOPIC:** Vision, Mission, Values and Priorities**ISSUE DATE:** (26-05-2026)**REVIEW YEAR:** (2030)

PURPOSE

To provide a shared philosophical foundation to guide the work, strategic planning and decision making in the Division.

To reflect the Board of Trustees' (the Board) mandated responsibility and expectation for providing a welcoming, inclusive, safe and healthy learning and working environment throughout the Division.

DEFINITIONS

Vision is the ideal future state or conditions that the Division aspires to create.

A **Mission** declares the practical commitments and actions that the Division believes are needed to achieve its vision.

Priorities are broad statements that describe long-range desired results based on our Vision, Mission and Values.

Values are what anchor the Division and are foundational; they are not just a way of doing, but a way of being.

POLICY

Vision - Empowering students to shape their futures and communities.

Mission - We provide high quality public education that supports students' academic success and builds compassion and connection.

Values - Accountability, collaboration, equity and integrity.

Division Priorities 2026-30

1. Expand impactful and innovative learning for all students.
 - Goal 1: Support all students to grow and learn through engaging, evidence-based learning opportunities.
 - Goal 2: Promote professional learning and resources to support the diverse learning needs of all students.
 - Goal 3: Equip students to meet the needs of a changing society, workforce and climate.
2. Advance anti-racism, Truth and Reconciliation and inclusion to support student learning.
 - Goal 1: Take individual and collective action to address systemic barriers to students' academic success.

- Goal 2: Recognize and celebrate every student on their learning journey.
3. Center good relationships to enhance belonging, safety and well-being for students and staff.
- Goal 1: Strengthen trusting relationships among students, staff, families and communities.
 - Goal 2: Deepen student and staff understanding of, connection to and respect for the land and environment.

ACCOUNTABILITY

The Superintendent will provide regular reports and feedback at public Board meetings to ensure the work of the Division aligns with the Vision, Mission, Values and Priorities established by the Board.

REFERENCES

Education Act